



Equal Opportunities

EQUAL OPPORTUNITIES

The information you provide on this form will be stored either on a computer or in the form of manual records. It will be used by Torfaen Voluntary Alliance to monitor the implementation of its Equal Opportunities and related employment policies. It will not be used for any other purposes or disclosed to any other organisation except in pursuance of our statutory obligations.

Post Applied for _____

How would you define your age? *Please circle as appropriate*

Under 20 20 – 24 25 – 29 30 – 34 35 – 39 40 – 44
 45 – 49 50 – 59 60 – 64 65 – 69 70 + Prefer Not to Say

How would you define your gender? *Please circle as appropriate*

Male Female Other Prefer not to say

Do you consider yourself to have a disability? *Please circle as appropriate*

The Equality Act 2010 defines disability as a physical or mental impairment, which has a substantial and a long-term adverse effect on a person's ability to carry out normal day-to-day activities.

Yes No Prefer not to say

If yes, please provide details here including any adjustments or adaptations you think you would require assisting you to carry out the duties of the post for which you are applying.

Sexual Orientation:

How would you define your sexual orientation? *Please circle as appropriate*

Gay Lesbian Bisexual Heterosexual Prefer not to say
 Other _____

Ethnic Group: To which of these ethnic groups do you consider you belong?
 Please tick as appropriate.

White/Gwyn	
British	
English	
Irish	
Scottish	

Black or Black British	
Caribbean	
African	
Other Black background (please state)	



Welsh	
Other White background (please state)	
Mixed Heritage	
White and Black Caribbean	
White and Black African	
White and Asian	
Other mixed heritage (please state)	
Prefer not to say	

Middle Eastern or other ethnic group	
Arab	
Other ethnic group (please state)	
Asian or Asian British	
Indian	
Pakistani	
Bangladeshi/Bangladeshi	
Chinese	
Other Asian background (please state)	

Religion or Belief: Do you have a religion or belief?

Yes No Prefer not to say

If yes, please specify here:

Thank you.

TVA is committed to Equal Opportunities and is fully aware of legislation surrounding this. TVA wishes to reassure applicants that this form will not be used at any stage of the recruitment process and will be separated from the application form immediately on its receipt. Any information given on this form will remain confidential and only be used for monitoring purposes to assess the effectiveness of our equal opportunities policy.