**Volunteering Charter**

**Organisation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ meets TVA Volunteer aims and priorities:**

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| **Induction** *Provide a thorough induction including mission, values, and all related policies.*  | **✓** |
| **No Financial Rewards** *volunteers should receive no financial reward for their time however out of pocket expenses can be covered.* | **✓** |
| **Effective Structure** *Effective structures should be put in place to support, train, and develop volunteers, supervision support and their collaboration with paid workers.*  | **✓** |
| **Health and Safety** *Volunteers should be able to carry out their duties in a safe, secure, and healthy environment that is free from harassment, intimidation, bullying, violence, and discrimination.*  | **✓** |
| **Not replacing paid staff roles***Volunteers should not carry out duties formally carried out by paid workers, nor should they be used to disguise the effects of non-filled vacancies or cuts in services.*  | **✓** |
| **Free Choice** *Helping Any volunteer activity is a freely made choice of the individual.* | **✓** |
| **Insurance** *Provide insurance for all volunteers.*  | **✓** |
| **Updates** *We will keep you informed of any changes in our volunteer requirements, as well as new developments.*  | **✓** |
| **Feedback** *We welcome feedback on your volunteering experience as we are always seeking to learn from and improve our service.*  | **✓** |

**The above organisartion commits to TVA aims and priorities.**

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| **Signature:**  | **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | **Date of Assessment:** | **\_\_\_\_\_\_\_\_\_** |